



EXPRESSION OF INTEREST IN COACHING **Applications are considered in confidence**

The Committee will consider any expressions of interest from persons interested in coaching Oakleigh Dragons' Teams in season 2011. We will provide the highest quality coaching for all Oakleigh Dragons' players and it is with this goal in mind we are seeking your assistance to find the best people available for coaching, assistant coaching and special coaching roles. If you have interest in coaching, or know someone who has something to offer, please provide the following details and return no later than 14 September 2010. Any queries can be forwarded confidentially to the President. Coaching staff will be required to have at least Level 1 accreditation at the time of application or give a commitment to reach accreditation in 2011. Coaches must also work within the club's guidelines (including goals and objectives) and must report to the Football Department of the Oakleigh Dragons. The Group coach is required to demonstrate the ability to manage and work with assistant coaches and parents. All applicants will need to show the ability to develop all players in their group. Successful applications are reminded that they may be removed from their position at anytime by the football department, breaches of the clubs' "Code of Conduct" are taken very seriously, and the interests of the players will take priority over any personal interest or agendas. You will also need to complete a "Working with Children" check, which came in force during 2009. Information session/s will be held before the successful applications are selected along with interviews.

Club By-laws (23) COACHES, TEAM MANAGERS & COACHING STAFF

- (1) *All Coaching & On Field Staff members as described in the definitions of these By Laws, either permanent or temporary, shall ensure they are familiar with and abide by the CLUB's-ByLaws, accepted Codes of Conduct and Rules and any relevant regulations or laws binding on the CLUB and shall at all times ensure that they and all other Coaching Staff members within their team are aware of and comply with those requirements.*
- (2) *Coaching and On Field staff positions shall be declared vacant as of the CLUB's Annual General Meeting and at the end of each season unless otherwise previously advised by the Committee.*
- (3) *The Committee may permanently or temporarily replace any member of the Coaching or On Field staff it deems necessary at any time without notice.*
- (4) *The Committee will seek applications for coaching positions from any person and by any means it determines appropriate.*
- (5) *The Committee is not required to appoint any applicant to a permanent coaching position and may appoint a temporary coach where it has been determined that no suitable person is yet available for that coaching position.*
- (6) *The Club shall limit a coach to a maximum of three consecutive seasons of coaching the same group of players. Any coach that has coached the same group of players for three consecutive seasons shall not be permitted to re-apply to coach that same group of players. If a coach has coached the same group of players for three consecutive years, the coach will be permitted to apply to coach a different group of players.
The club shall advise all appointed coaches of this policy and the coach's written acceptance of this policy shall be a pre-requisite to their appointment as coach.*

Applicants will need to answer the following questions:

- 1/ Why do you want to coach?
- 2/ What outcome do you want for yourself as a coach?
- 3/ How do you want your players to see you, as a coach and as a person?
- 4/ What outcome do you want for your players?
- 5/ What outcome do you want from your team?
- 6/ Are you confident your players will understand your plays clearly and understand what you require of them?
- 7/ Do they clearly understand what the consequences are if they do not follow your game plan and team discipline?
- 8/ What are the consequences for your players if they don't follow your plan and discipline?
- 9/ What do you enjoy about coaching?
- 10/ What don't you enjoy about coaching?

NAME:.....

ADDRESS:.....

PHONE: Home:..... **Mobile:**.....

Football Playing Experience:.....
.....

Previous Coaching Experience (all sports):.....
.....

Age Group: Under 9, 10, 11, 12, 13, 14, 15, 16, 17, (please circle).

Signature of Applicant:..... **Date:**.....

(The Committee will appoint all Coaches. The Committee's decision will be final)

**Return Completed Forms To via email to Craig Robinson or mail to:
(email craigandtina9802@bigpond.com)**

**The Secretary
Oakleigh Dragons
PO BOX 51
OAKLEIGH VIC 3166**